



CATRALGROUP

FOR A SUSTAINABLE GARDEN —



Catral
GARDEN AND HOME

SUSTAINABILITY POLICY

CATRAL GROUP

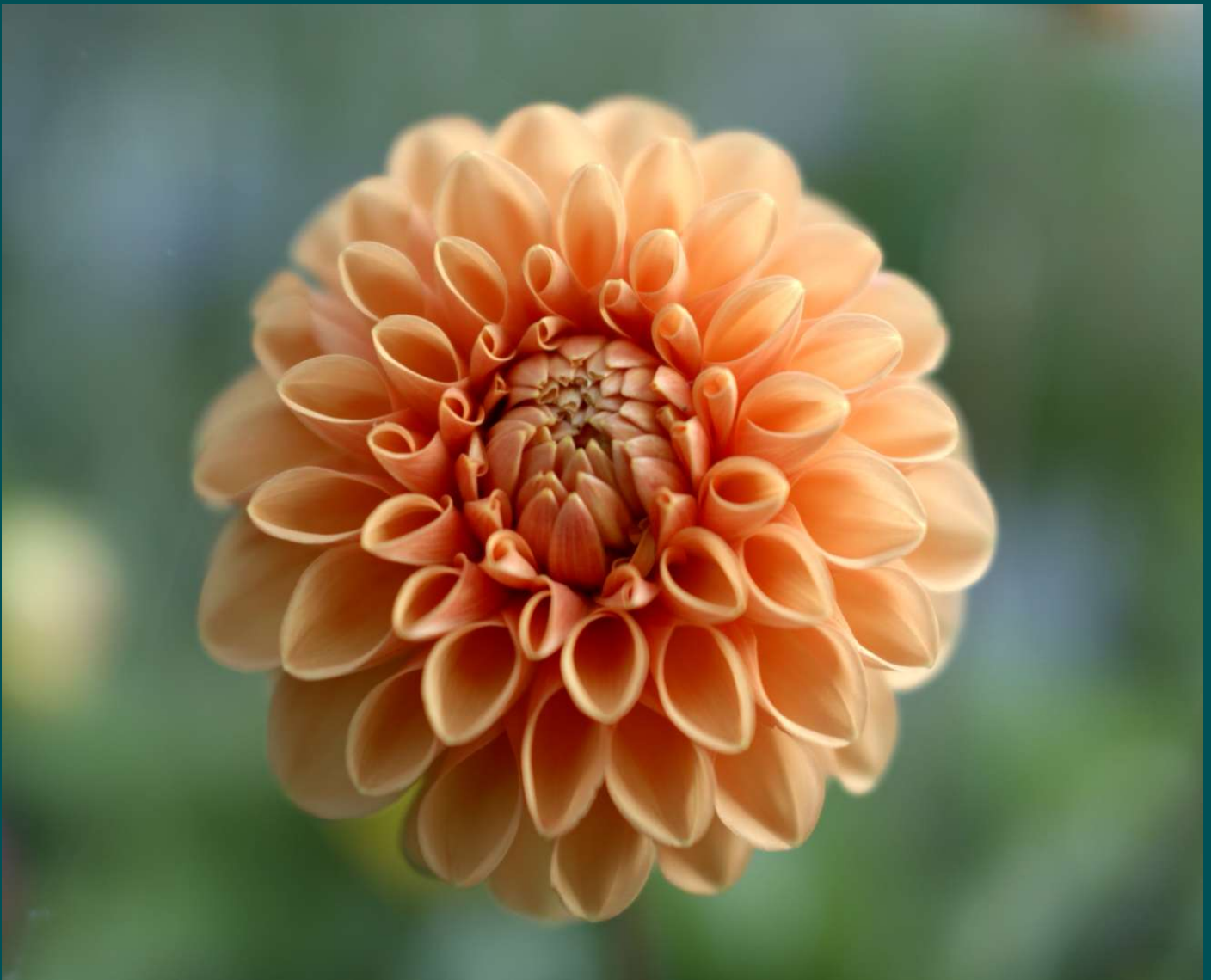
Approved by the Executive Committee on July 2024



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1. Object

The purpose of this policy is to establish the sustainability principles that must be integrated into all Catral Group's businesses, processes, and functions. These sustainability principles are corporate and transversal in nature, so they will serve as a reference for the rest of the group's Policies.



2. Scope of application

The scope of this Policy affects all activities, functions, products, services and facilities of CATRAL GROUP. Also included in the scope are the Group's subsidiaries where it has effective control, its employees, and directors, as well as third parties with whom legal relations are established, adhering to this Policy.

The Sustainability Policy integrates the material issues of the organization and its stakeholders, also contributing to the achievement of the United Nations Sustainable Development Goals (SDGs), evaluating, and selecting those that it considers a priority to focus the sustainability strategy.

The organization has considered classifying the SDGs according to their scope, as follows:

Priority SDGs

Catral Group has defined the following SDGs as the key ones, the most relevant for the Group, to work on in its sustainability development.



Strategic SDGs

The Group considered the following SDGs as strategic, and to be considered because of the impact that the organization has on them.



3. Objectives and commitments

The purpose of this policy is to establish the sustainability principles that must be integrated into all Catral Group's businesses, processes, and functions. These sustainability principles are corporate and transversal in nature, so they will serve as a reference for the rest of the group's Policies.

To this end, Catral Group articulates its Sustainability

Strategy using the claim "For a Sustainable Garden" and the commitments that derive from it, based on three pillars: environment, social and governance.



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3.1. ENVIRONMENT

3.1.1. Climate action

The climate emergency is at the heart of our environmental strategy, promoting the decarbonization of our activity and our value chain.

3.1.2. Promoting inclusive circularity and sustainable behavior

We are committed to bringing innovative and accessible products to consumers, and we are committed to moving and educating consumers to promote sustainable behaviors as well. In addition, we design products based on the “Closing the Loop” strategy, considering the impacts on their entire useful life, from the eco-conception of the designs, optimizing the use of resources and raw materials and incorporating management approaches based on circular economy principles.

We work to convert waste from our own manufacturing facilities into resources, avoiding waste and landfill.

3.1.3. Protection of ecosystems and biodiversity

We are aware of the impacts that our activity can generate on the natural environment, and we work to mitigate them. In addition, we work in collaboration with stakeholders for the regeneration and restoration of the affected natural environment. On the other hand, we ensure chain of custody in our wood products to ensure a sustainable origin.



3.2. SOCIAL

3.2.1. People and sustainable culture

We promote equality and diversity as key elements of our organization and its people through the CATRAL DIVERSITY+ project.

CATRALDIVERSITY+

At Catral Group we believe that human value is our most important asset. For this reason, we focus on people through the PEOPLE GROW project, through which we ensure the personal development and training of the Group's employees, including the integration of a sustainable culture. We also ensure the health and well-being of people as a fundamental element in the development of our functions.

PEOPLEGROW

3.2.2. Positive social impact

Aware of the positive impact we can have on the environment, we work to identify opportunities based on shared value approaches with social and local groups and associations, and we collaborate with them through the CATRAL GIVING project.

CATRALGIVING



3.3. GOVERNANCE

3.3.1. Social and environmental justice in the value chain

We are aware that it is also our job to promote the sustainable behaviours detailed in this policy in our value chain, which is why we incorporate these criteria into the commitment, selection, and evaluation of our suppliers. In relation to other stakeholders, we assess the suitability of our relationships based on sustainable principles.

3.3.2. Transparency, ethical behavior, and responsible communication

It is our priority to develop our business with ethical, transparent, and responsible behavior. We establish mechanisms to ensure the proper functioning of our compliance instruments. Our communications in any media are governed by the principles of transparency and veracity of data.

3.3.3. Anticipation and exploration to lead the sector

We want to lead the garden sector by ensuring the innovation and quality of our products, customer satisfaction and promoting sustainable economic development of the business.

In addition, we are aware that we can lead our sector by promoting sustainable culture among the different stakeholders and that our path can be a reference to add new actors in sustainable development. To this end, we are committed to promoting sustainable culture among our stakeholders and to encouraging education in the enjoyment and use of the garden in a sustainable way.

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